

<b>Social Pillar – Health and Safety</b>				
	<b>Unit</b>	<b>2022</b>	<b>2021</b>	<b>2020</b>
<b>HEALTH AND SAFETY AND SECURITY</b>				
<b>Working Hours</b>	Hours	65,293,000	48,224,000	45,580,000
<b>Fatalities</b>	Number	0	0	1
Employees	Number	0	0	1
Contractor	Number	0	0	0
<b>Number of Lost Time Injury (LTI) <sup>1</sup></b>	Number	5	7	2
Employees	Number	3	5	1
Contractor	Number	2	2	1
<b>Lost Time Injury Frequency (LTIF)</b>	Per 1 million man-hours	0.08	0.15	0.04
Employees	Per 1 million man-hours	0.09	0.16	0.03
Contractor	Per 1 million man-hours	0.07	0.12	0.07
<b>Total Recordable Case</b>	Number	9	19	8
Employees	Number	3	13	4
Contractor	Number	6	6	4
<b>Recordable Case Frequency (TRCF)</b>	Per 1 million man-hours	0.14	0.39	0.18
Employees	Per 1 million man-hours	0.09	0.41	0.13
Contractor	Per 1 million man-hours	0.17	0.36	0.28
<b>Rate of Occupational Disease</b>		0.00	0.00	0.00
<b>FINES/PENALTIES/AUDITS</b>				
Incidents of non-compliance (fines and penalties) concerning the health and safety impacts of products and services	Number	2	2	0
Health and Safety Audits (as part of the HSEMS assurance)	Number	14	21	15

## PERFORMANCE DATA

	Unit	2022	2021	2020
<b>ISO CERTIFICATION</b>				
ISO 45001 Occupational Health and Safety Management System		43%		
- Gas Assets & Solutions		No	-	-
- Petroleum & Product Shipping		No	-	-
- Offshore Business		Yes	-	-
- Marine & Heavy Engineering		Yes	-	-
- Integrated Marine Services		Yes	-	-
- Port Management & Maritime Services		No	-	-
- Maritime Education & Training		No	-	-
ISO 9001 Quality Management System		86%		
- Gas Assets & Solutions		No	-	-
- Petroleum & Product Shipping		Yes	-	-
- Offshore Business		Yes	-	-
- Marine & Heavy Engineering		Yes	-	-
- Integrated Marine Services		Yes	-	-
- Port Management & Maritime Services		Yes	-	-
- Maritime Education & Training		Yes	-	-

## TRAINING AND AWARENESS CONDUCTED IN 2022

	Total Number of Programmes	Total Number of Participant
Safety	3	552
Health	19	2,340
Policy & Strategies	29	276
Audit & Assurance	4	414
Security	10	1,274

**SCOPE OF ISO CERTIFICATION**

<b>Certification</b>	<b>Entity</b>	<b>Scope</b>
ISO 45001:2018 Occupational Health and Safety Management System	MISC Berhad (Offshore Business)	Provision of Engineering, Procurement and Construction Management of Subcontractors, Installation, Commissioning, Operation & Maintenance and Decommissioning of Offshore Floating/Mobile Facilities
	Eaglestar Shipmanagement (L) Pte Ltd	Provision of Fleet Management Services (Shipboard Operations)
	Eaglestar Shipmanagement (S) Pte Ltd	Management of Operation Tanker
	Eaglestar Shipmanagement Gas (S) Pte Ltd	Management of Gas Carrier
	Malaysia Marine & Heavy Engineering Sdn Bhd	<ul style="list-style-type: none"> <li>• Repair, Construction, Refurbishment and Conversion of Ships &amp; Marine Vessels.</li> <li>• Engineering, Procurement, Construction, Hook Up, Testing &amp; Commissioning and Maintenance of Production System and Its Facilities.</li> <li>• Fabrication, Testing, Commissioning and Maintenance of Onshore Production Systems and Its Facilities.</li> <li>• Project Management for Transportation and Installation of Offshore Production System and Its Facilities.</li> </ul>
ISO 9001:2015 Quality Management System	MISC Berhad (Offshore Business)	Provision of Engineering, Procurement and Construction Management of Subcontractors, Installation, Commissioning, Operation & Maintenance and Decommissioning of Offshore Floating/Mobile Facilities
	AET Tankers Pte Ltd	Asset Acquisition, Commercial Management and Management of Operations of owned and in chartered vessels, commercial activity of lightering and associated support services
	Eaglestar Shipmanagement (L) Pte Ltd	Provision of Fleet Management Services
	Eaglestar Shipmanagement (S) Pte Ltd	Management of Operation of Tanker
	Eaglestar Shipmanagement Gas (S) Pte Ltd	Management of Gas Carrier
	Malaysia Marine & Heavy Engineering Sdn Bhd	<ul style="list-style-type: none"> <li>• Repair, Construction, Refurbishment and Conversion of Ships &amp; Marine Vessels.</li> <li>• Engineering, Procurement, Construction, Hook Up, Testing &amp; Commissioning and Maintenance of Production System and Its Facilities.</li> <li>• Fabrication, Testing, Commissioning and Maintenance of Onshore Production Systems and Its Facilities.</li> <li>• Project Management for Transportation and Installation of Offshore Production System and Its Facilities.</li> </ul>
	MISC Maritime Services Sdn. Bhd	<ul style="list-style-type: none"> <li>• Provision of Maritime Services</li> <li>• Provision of Corporate Support Services</li> </ul>
Malaysian Maritime Academy Sdn. Bhd	Provision of STCW(Standards for Training, Certification and Watchkeeping for Seafarers) Training Courses for Maritime Personnel	

Note:

<sup>1</sup> referring to SASB indicator