

PERFORMANCE DATA

Governance Pillar

	Unit	2022	2021	2020
Anti-Bribery and Corruption				
Number of assurances <i>* Anti-bribery and corruption related assurances covering ISO ABMS internal & external audits, CoBE audits by GIA, and critical legal areas functional checklists through myAssurance</i>	Number	22*	8	6
Monetary losses as a result of legal proceedings associated with bribery or corruption	Number	0	0	0
Whistleblowing				
Number of cases received	Number	11	14	4
Number of cases on-going	Number	2	0	0
Number of cases investigated	Number	11	14	4
Number of cases closed (as of 31 Dec 2022)	Number	9	14	4
Number of confirmed breaches	Number	0	0	0
Competition Protocols and Other Critical Law				
Legal actions for anti-competitive behaviour, anti-trust, monopoly practices and other critical law	Number	0	0	0
Personal Data and Information				
Breaches of Customer Privacy	Number	0	0	0
Substantiate complaints from regulatory	Number	0	0	0
Substantiate complaints from external	Number	0	0	0
Public Policy Positions/Political Contributions				
Contribution to Political related agenda	Number	0	0	0
Expenditure on lobbying activities	Number	0	0	0
Third Party Compliance Due Diligence				
Compliance due diligence and risk assessment completed	Number	597	327	266
Cybersecurity				
Number of major cybersecurity breaches	Number	0	1	0

	Unit	2022	2021	2020
Code of Conducts and Business Ethics				
Coverage				
Employees	%	100	–	–
Contractors/suppliers/service providers	%	100	–	–
Subsidiaries	%	100	–	–
Joint Ventures (incl. stakes above 10%)	%	64	–	–
Written/Digital Acknowledgement				
Employees	%	100	–	–
Contractors/suppliers/service providers	%	56	–	–
Subsidiaries	%	99	–	–
Joint Ventures (incl. stakes above 10%)	%	15	–	–
Training Provided				
Employees	%	100	–	–
Contractors/suppliers/service providers	%	8	–	–
Subsidiaries	%	96	–	–
Joint Ventures (incl. stakes above 10%)	%	24	–	–
Audits				
Audit on 6 critical legal areas		6	–	–
Human Rights				
Number of assessments conducted	Number	3	2	1
Number of training sessions conducted	Number	4	8	8
Operations that have been subject to human rights impact assessments	Number	2	2	1
Employees trained of human rights	Number	2,767	1,461	1,780
Significant investments agreements and contracts that include human rights clauses (MISC Berhad only)	Number and %	40 (100%)	40 (100%)	N/A
Number of harassment and discrimination	Number	0	–	–

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SCOPE OF ISO CERTIFICATIONS

Event	Number of Trainings	Number of Participants
¹ Compliance and business ethics	21	7,863
Cybersecurity	8	126

Note: ¹ Compliance and business ethics related trainings and awareness sessions covering six (6) critical legal areas i.e. Ethics and Integrity, Sanctions, Export Control, Data Privacy, Competition, and Human Rights

SCOPE OF ISO CERTIFICATIONS

Certification	Entity	Certification Scope
ISO 37001:2016 Anti-Bribery Management System	MISC Berhad	Anti-Bribery Management System covering integrity and compliance processes, procurement, vendor management and business development for GAS Business Unit and Offshore Business Unit (OBU).
	Malaysia Marine and Heavy Engineering Sdn. Bhd.	<p>Corporate support services of the business and service units for its activities in:</p> <ul style="list-style-type: none"> • Repair, construction, refurbishment and conversion of ships & marine vessels in the yard. • Fabrication, hook up, testing & commissioning and maintenance of onshore & offshore production system and its facilities. <p>Yard operation and business services of MHB in Pasir Gudang (West and East Yard) and MMHE EPIC ("MEMS") in Kemaman for:</p> <ul style="list-style-type: none"> • Repair, construction, refurbishment and conversion of ships & marine vessels in the yard. • Fabrication, hook up, testing & commissioning and maintenance of onshore & offshore production system and its facilities.

Certification	Entity	Certification Scope
	AET Tankers Pte. Ltd.	Asset acquisition, commercial management and management of operations of owned and in chartered vessels including provision of ship lightering and support services.
	MISC Maritime Services Sdn. Bhd.	Provision of support services, Port & Terminal Management services & Maritime services, at all regional sites where MMS operates namely in East & West Coast, Peninsular Malaysia and East Malaysia.
	Eaglestar	The application of anti-bribery management systems on processes supporting the provision of fleet management (shipboard crewing, operating, maintaining, managing fleet of vessels including but not limited to, Very Large Ethane Carriers(VLECs), LNG Bunkering Vessel (LBV), LNG Carriers(LNGCs), LNG dual-fuel and eco-friendly Petroleum Tankers and Dynamic Positioning Shuttle Tankers(DPSTs), LNG Floating Storage Units (FSUs) and Modular Capture Vessels (MCVs).